



CONNELLY COACHING
EXECUTIVE COACHING AND CAREERS

TRICIA SHAW

Tricia Shaw is the Founder and Director of Connelly Executive Coaching + Careers. Her own career - including CEO of a national career management organisation, Australian Head of Human Resources for an ASX top 10 financial services organisation and senior roles in channel management, strategic planning and business improvement - means Tricia brings a deep understanding of the commercial landscape and complex context in which executives operate.

AREAS OF EXPERTISE


Executive coaching
Leadership coaching
Board and Executive careers
Portfolio careers
Career transition

ACCREDITATIONS

ICF Accredited Coach
Hogan Psychometric Assessment
Saville WAVE Professional Styles Assessment
SHL OPQ Assessment
Birkman Method Assessments
Talent Q Psychometric Assessments

PROFESSIONAL MEMBERSHIPS

AICD (Australian Institute of Company Directors)
USCMA (University of Sydney Coaching & Mentoring Alumni)
ICF (International Coach Federation)
AHRI (Australian Human Resources Institute)

 0433 587975

 tricia.shaw@connellycoaching.com.au

 [linkedin.com/in/triciashaw123](https://www.linkedin.com/in/triciashaw123)

RESPECT | PARTNERSHIP | CHALLENGE

Tricia is an experienced executive, coach and career management specialist. Her approach takes a solution focus, and respects the expertise, knowledge and experience of the people she coaches. As an experienced corporate executive, she understands the dynamics of the workplace and works in partnership with her clients to navigate the challenges and opportunities they encounter. Through support and challenge, she facilitates her clients to optimise their talents and strengths, and develop new patterns of thought and behaviour. Trust and respect create a supportive environment in which to experiment and learn new ways of creating value.

APPROACH

Tricia excels at partnering with executives to define and enhance their clarity and effectiveness. Her coaching is based on an integrated approach, utilising a range of proven theories and practices from the realm of behavioural science and coaching psychology. She is committed to an evidence based and solution focussed practice that aligns to the needs of each executive and the organisational context in which they operate. Tricia also has a pragmatism borne of career and life experience that ensures her coaching is effective, timely and actionable.

INDUSTRY EXPERIENCE

Tricia has coached senior leaders of ASX listed organisations, private companies, consulting and law firms at partner level, tertiary institutions, State and Federal government departments and NFP organisations. She has coached across the full spectrum of industry sectors and functions. She is known for enhancing commercial outcomes and aligning capabilities, priorities and initiatives with business strategy. With the same energy and drive, she partners with C suite executives and business leaders to enact significant and lasting change - for themselves, their careers and their organisations.

QUALIFICATIONS

Master of Applied Science, Coaching Psychology, University of Sydney (Current)

Company Directors Course, Australian Institute of Company Directors (AICD)

Executive Coaching Levels 1 & 2, Institute of Executive Coaching & Leadership (IECL)

Bachelor of Arts, Industrial Relations, University of NSW